



CITY OF MILWAUKEE FIRE DEPARTMENT 2010 ANNUAL REPORT



2010 Annual Report



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Message From the Chief



It is my pleasure to report that the Milwaukee Fire Department (MFD) continues to serve the citizens of Milwaukee with courage, honor, and integrity. In 2010 the department faced many challenges and some significant changes. It was my honor to be named the 16th Fire Chief of the Milwaukee Fire Department on May 3, 2010. I have spent the last months evaluating the department and I can proudly report that the MFD is a world class organization; our fire fighters take great pride in their work, and continue to serve the city as dedicated professionals.

I believe that an excellent fire department stands on being proficient in four fundamental concepts.

Emergency Response - *timely and professional response 24/7*

Community Outreach - *fire prevention and education for our citizens*

Customer Service - *willingness to provide great customer service to our citizens with unwavering dedication*

Firefighter Training and Education - *firefighters must have the knowledge and skills to professionally do their job*

The Milwaukee Fire Department is moving forward with these four principles as our benchmarks. The success of the MFD is often registered by our quick response times, but equally important is the knowledge, training, and overall professionalism our members possess. How we perform at the scene, how our firefighters reach-out and treat our customers, and the level of our customer service on all our calls for service is our real measure of success.

2010 was a year of evaluation, reflection, and questioning. What is our mission and how do we accomplish that mission? To begin the change process I challenged the department leadership to consistently ask "Why?" As we reviewed our department and all our operations we should be questioning, "Why do we operate the way we do?" "What could we do better?" "What changes are needed in our department to help us provide a better service to our customers?" "How can we become more efficient?" The answers to these questions are laying the groundwork for departmental change.

In 2010 we began the process of reorganizing the department. The reorganization creates three (3) bureaus in the department and will provide more efficiency and accountability for the department.

The department continued to focus on the safety of our firefighters and the public we serve. Our Health and Safety Officer has reworked our injury review process, our safety review process, and is leading the way as we train our Peer Support Team. We continue to look for ways to improve the health and well-being of our members.

The department facilitates 21 excellent fire prevention programs that offer a variety of educational curricula for the citizens of Milwaukee. In 2010 our Survive Alive House, in partnership with Milwaukee Public Schools (MPS), taught 12,367 students and 1,298 adults how to survive a fire in their home. One of our most unique programs, Project Staying Alive, continues to grow and thrive in partnership with MPS, and Children's Hospital and Health System. In the 2009-2010 school year, 4,308 sixth-graders learned proper anger management skills while participating in the Project Staying Alive Program. From September 2010 through the end of December 2010, 2,592 students participated. The goal for the 2010-2011 school year is to educate 5000 students. The MFD's strong commitment to our community and public safety resulted in the lowest fire death toll on record in the City of Milwaukee. We recorded just three (3) fire deaths in 2010. Although one fire death is too many we are very happy with such a low total. We contribute the low total to our fire prevention work, our quick response times, our efforts to get smoke detectors in every Milwaukee home, the good work of our citizens, and finally by the grace of God.

The results of our evaluation in 2010 should lead to significant departmental changes in 2011. We will be working to strengthen our commitment to our core responsibilities: responding to emergencies with professionalism, firefighter training and education, community outreach, and our dedication to excellent customer service.

On behalf of the men and women of the Milwaukee Fire Department I thank the citizens of Milwaukee, the Milwaukee Fire & Police Commission, Mayor Tom Barrett and the Milwaukee Common Council for their continued support of our department. We look forward to meeting the challenges of 2011 and continuing our committed service to this great community.

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Message From Mayor Tom Barrett



Public safety is a top priority for the City of Milwaukee. It is important that our citizens look to local government as a safe haven and a means to feel protected.

The Milwaukee Fire Department has continued to perpetuate public safety in our communities year after year. From their excellent response times to residents' emergencies, to their nationally-recognized medical services and advanced firefighting skills, the group of highly-esteemed individuals who embody the MFD are proud to serve our city and our citizens.

It is because of the great courage, ability and devotion to the fire service that all MFD firefighting personnel show on a daily basis that fire fatalities in Milwaukee were down 58 percent from 2007. The department's ongoing commitment to public education and fire prevention has also greatly contributed to a lower number of fire fatalities in 2010.

In the past two years, the City of Milwaukee has not experienced a child fire fatality—a goal that hasn't been achieved in 25 years. This is due largely in part to the diligent efforts of the department's personnel who all help teach the Survive Alive Program, a program designed to teach 2nd and 5th grade students fire safety and prevention techniques. Since its inception, over 300,000 people have successfully completed the Survive Alive Program.

I praise the brave men and women who passionately provide the best service to our citizens. I sincerely thank each of them for their hard work and dedication to this city.

A handwritten signature in black ink that reads "Tom Barrett".



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Mission Statement



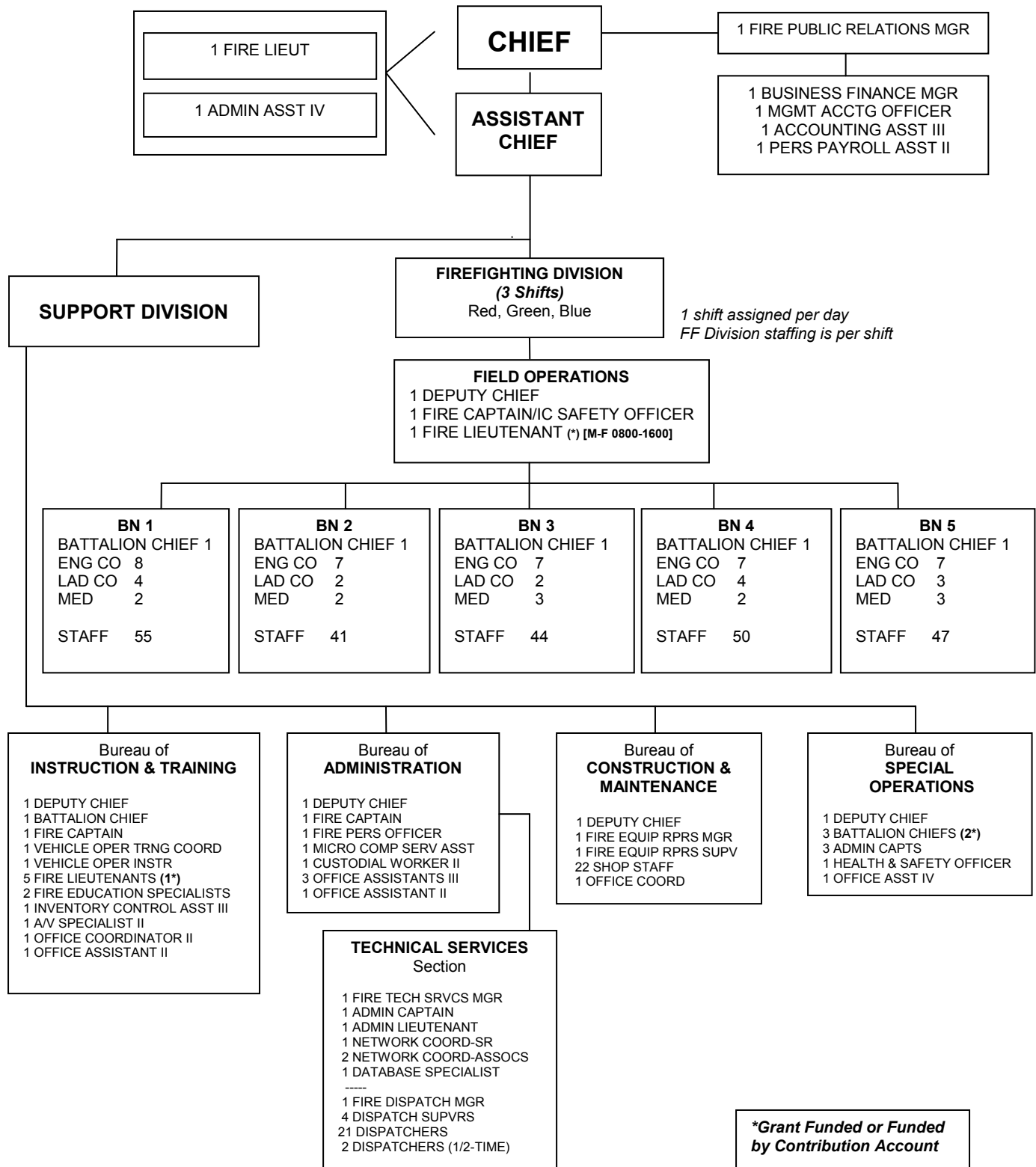
The Milwaukee Fire Department is committed to protecting the people and property within our city. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and well-being of the city.

We will achieve our mission through prevention, education, fire suppression, emergency medical, and other emergency services.

We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a quality of service deemed excellent by our citizens with “Courage, Integrity, and Honor.”

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Organizational Chart





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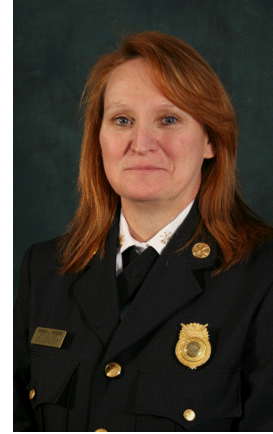
Management Staff



Mark Rohlfling
Fire Chief



Michael Jones
Assistant Fire Chief



Debra Weber
Deputy Chief



Steven Gleisner
Deputy Chief
Construction and Maintenance



Michael Romas
Deputy Chief
Administration



Michael Payne
Deputy Chief
Instruction and Training



Jack Christianson
Deputy Chief
Firefighting Division



Donald Doro
Deputy Chief
Firefighting Division



Randall Zingler
Deputy Chief
Firefighting Division

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Battalion Chiefs



Daniel Berendt



Alonzo Chapman



Paul Conway



Ralph Gallow



Raymond Groth



Leo Harper



Daniel Holton



Richard Kaiser



James Ley



Terry Lintonen



Aaron Lipski



Daniel Lipski



James Poliak



Joseph Robak



Salvatore Santoro



Sean Slowey



Spencer Vassel



Richard Wahlgren

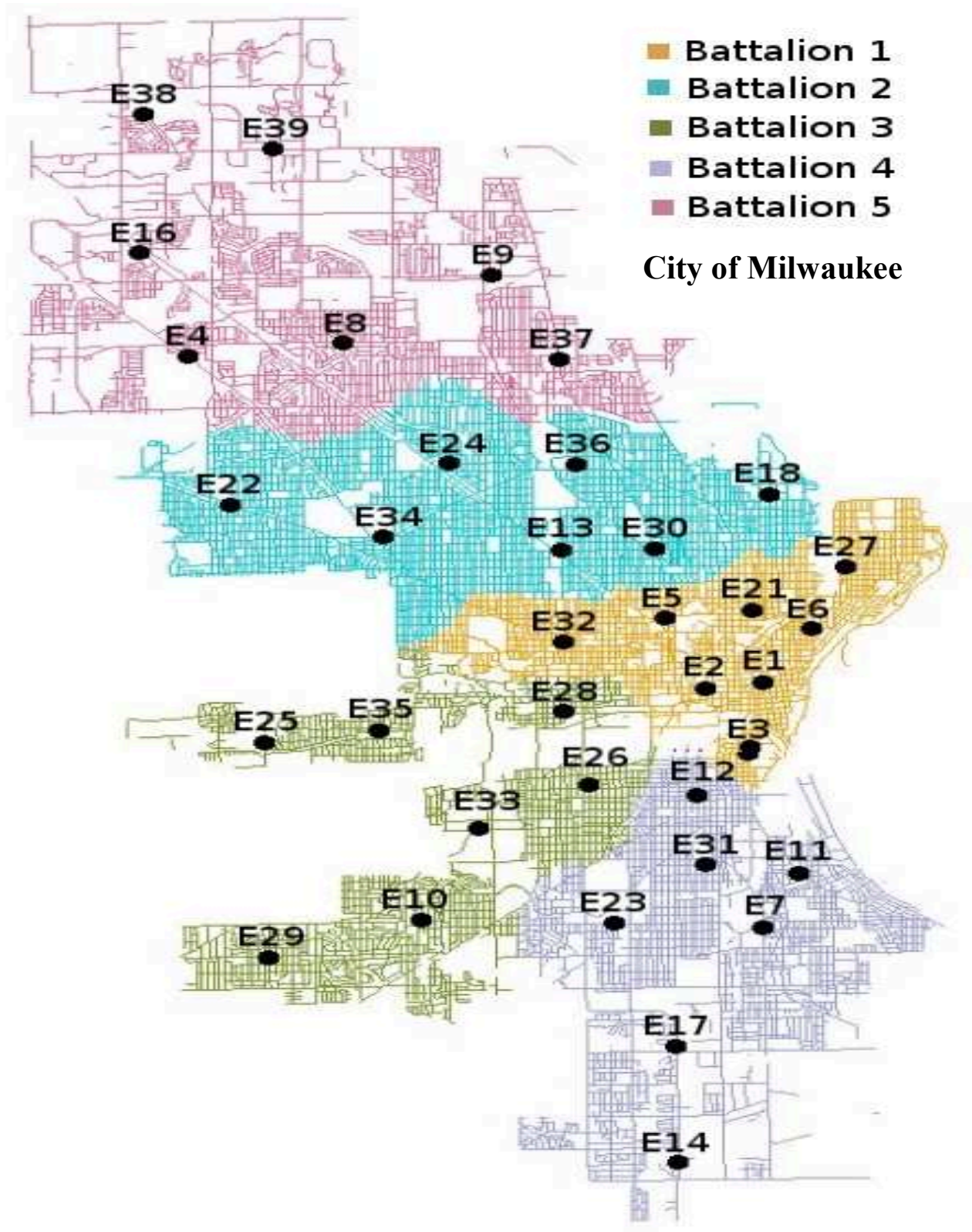


Gerard Washington



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Battalion Map



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Fire Stations & Apparatus

1st Battalion

Engine 5,, MED 7, Bn. Chief, 1313 W. Reservoir Ave.

Engine 2, *Truck 2, Car 3, Fireboat (FB1) Hi-X Foam, CAIR-2, Dry Chemical Units, Decon Trailer, 755 N. James Lovell St.

Engine 3, DIVE (Rescue 3, DIVE 2), CAIR-1, 100 W. Virginia St.

Engine #6, Chemical Supply, 1693 N. Franklin Pl.

Engine 21, MED 6, 2050 N. Palmer St.

Engine 27, Truck 5, 2647 N. Bartlett Ave.

Engine 32, Truck 9, 1551 N. 30th St.

2nd Battalion

Engine 24,*Truck 13, Bn. Chief, 4927 W. Fiebrantz Ave.

Engine 13, 2901 N. 30th St.

Engine 18, 3628 N. Holton St.

Engine #22, 8814 W. Lisbon Ave.

Engine 30, Truck 12, 2903 N. Teutonia Ave.

Engine 34, MED 13, 6205 W. Burleigh St.

Engine 36, MED 5, 4060 N. 27th St.

3rd Battalion

Engine #33, Bn. Chief, Hi-Volume (HIVOL), Decon Trailer, 4515 W. Burnham St.

Engine 10, Truck 17, MED 18, 5600 W. Oklahoma Ave.

Engine 25, HAZ-MAT (HM1, CAR 25), 300 S. 84th St.

Engine 26, MED 3, 1140 S. 26th St.

Engine 28, MED 14, 424 N. 30th St.

Engine 29, 3529, S. 84th St.

Engine 35, *Truck 16, 100 N. 64th St.

4th Battalion

Engine 7, MED 15, Bn. Chief, 3174 S. Chase Ave.

Engine 11, Truck 6, 2526 S. KK Ave.

Engine 12, *Truck 11, H.U.R.T. (Rescue 1, Rescue 4, 1400 S. 9th St.

Engine 14, *Truck 8, 6074 S. 13th St.

Engine 17, MED 17, 4653 S. 13th St.

Engine 23, Truck 14, 2130 W. Oklahoma Ave.

Engine #31, 2400 S. 8th St.

5th Battalion

Engine #16, Bn. Chief, 10320 W. Fond du Lac Ave.

Engine 4, *Truck 3, MED 16, 9511 W. Appleton Ave.

Engine 8, 5585 N. 69th St.

Engine 9, MED 4, Communications Van, 4141 W. Mill Rd.

Engine 37, Truck 15, 5335 N. Teutonia Ave.

Engine 38, MED 19, Decon Trailer, 8463 N. Granville Rd.

Engine 39, *Truck 7, 8025 W. Bradley Rd.

Denotes a Relief Engine House / * Denotes Jaws Truck



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Budget Summary

In 2010, the Milwaukee Fire Department received 99.1 million dollars in funding for personnel, 4.9 million dollars in operating and special funds, 0.7 million dollars for equipment, 2.8 million dollars for capital improvement, and anticipated receiving about 0.6 million dollars from various grant programs. Whenever possible, grants are applied for to complement the tax levy and borrowed resources, enabling the fire department to deliver the highest quality emergency operations, fire education, and training and support services.

	2009 Actual Expenditures	2010 Adopted Budget	2011 Adopted Budget	Change 2011 Adopted Versus 2010 Adopted
PERSONNEL				
FTEs(full-time equivalents) Operations and Maintenance	1,090.05	1,026.05	1,025.05	-1.00
FTEs (full-time equivalents) Other	7.11	7.50	7.50	0.00
Total Positions Authorized	1,133	1,027	1,026	-1
EXPENDITURES				
Salaries and Wages	\$75,654,327	\$69,950,099	\$69,465,872	\$-484,227
Fringe Benefits	\$28,554,878	\$23,784,784	\$27,786,348	\$4,001,564
Operating Expenditures	\$4,612,788	\$5,720,406	\$5,398,852	\$-321,554
Equipment	\$907,643	\$252,613	\$182,179	\$-70,434
Special Funds	\$179,777	\$113,000	\$214,041	\$101,041
TOTAL	\$109,909,413	\$99,820,902	\$103,047,292	\$3,226,390
REVENUES				
Charges for Services	\$7,020,506	\$7,023,322	\$6,400,200	\$-623,122
TOTAL	\$7,020,506	\$7,023,322	\$6,400,200	\$-623,122

Strategies and Milestones for 2010

Strategies	2010 Milestones
Implement a Fire Cause Investigation Unit to increase the proportion of fires whose cause can be determined.	Established necessary protocols for fire investigation and coordination with the Milwaukee Police Department.
Maintain initiatives to increase the percentage of residential properties with working smoke detectors.	Decreased the percentage of civilian fire fatalities occurring in residential properties with nonfunctioning smoke detectors to <30 percent.
Maintain the average response time.	Responded to 95 percent of critical types of calls within five minutes.

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Budget Summary

Strategy Implementation

The fire department promotes the Mayor's goal of providing safe and healthy neighborhoods through the provision of high capacity fire suppression, emergency medical, and specialized rescue services.

2010 Budget by Services (Funding in Millions)		
SERVICE:	Emergency Operations	
ACTIVITIES:	Fire suppression, emergency medical services, other emergency services (HURT, HAZMAT, Dive Rescue) and disaster preparedness.	
		2011 Projection
PERFORMANCE MEASURES:	Percentage of responses within five minutes of call	95 percent
	Percentage of fires held to room of origin	40 percent
FUNDING BY SOURCE:	Operating Funds	\$91.7
	Grants and Reimbursables	\$0.2
	Capital Budget	\$4.8
	Totals	\$97.7
SERVICE:	Fire Education, Training, and Support Services	
ACTIVITIES:	Fire education, inspections, pre-incident planning, infrastructure support (shop, IT services, dispatch) training and administrative support.	
		2011 Projection
PERFORMANCE MEASURES:	Number of residential fire prevention contacts	14,000
	Smoke detectors found operational in one- and two-family residential units	15,000
FUNDING BY SOURCE:	Operating Funds	\$8.1
	Grants and Reimbursables	\$0.3
	Totals	\$8.4



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Grants

In 2010 the Milwaukee Fire Department received five significant grants that assisted the department in its daily operations. Those grants were:

2010 Urban Areas Security Initiative Grant

The Urban Areas Security Initiative Grant (UASI) is federal funding received from the Office of Homeland Security that requires no cost match from the department. Under the grant, the department received \$280,000 to fund a Battalion Chief, Homeland Security Preparedness position; Fire Lieutenant, Intelligence Liaison Officer; and operating expenditures for the team. These positions are responsible for integrating the National Incident Management System practices into response plans for the five county area, and to develop all-hazard planning and preparedness activities.



Additionally, the department was awarded an additional \$50,250 for the HAZMAT team to purchase a "Plume Rae monitoring system," \$63,280 for the construction of a confined space simulator to be built at the training academy, and \$47,500 for the purchase of a 1,000-gallon-per-minute foam trailer.

Port Security Grant

The department received \$41,260 from the Port Security Grant which required no match from the department. \$36,964 went toward dive and fireboat captain training, and \$4,296 went toward the purchase of two Waterbug Depth Locators and two Xenide Searchlights for use in water rescues.

State Incident Command System Grant

The department received \$3,120 to conduct the Incident Command System (ICS) 300 & 400 training classes.

Healthier Wisconsin Partnership Program of the Medical College of Wisconsin Grant

The department received \$40,174 from the Healthier Wisconsin Partnership Program from the Medical College of Wisconsin Grant. The grant funds were used to fund the director and instructors' salaries for Project Staying Alive, and for training and supplies.

Office of Justice Assistance Grant

The Office of Justice Assistance Grant provided \$30,000 of the director's position for Project Staying Alive.

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Fire Statistics



Type of Structure that Caught Fire	Cause of Fire by Heat Source					
	Electrical	Open Flames/ Smoking Materials	Matches/ Lighters	Caught From Another Fire	Other	Undeter- mined
Residential - 1 or 2 Family Dwellings	10	15	7	7	156	335
Residential - Multi-family Dwellings	1	16	1	1	97	56
Residential - Other (boarding, hotel, dormitory, etc.)	0	1	0	1	6	10
Garages	0	3	0	1	2	7
Other (assembly, business, education, storage)	1	1	0	10	28	99
TOTAL	12	36	8	20	289	507

Type of Structure that Caught Fire	Number of Fires Set Intentionally by Type of Structure
Residential - 1 or 2 Family Dwellings	25
Residential - Multi-family Dwellings	6
Residential - Other (boarding, hotel, dormitory, etc.)	1
Garages	1
Other (assembly, business, education, storage)	5
Total	38

Fire Spread and Loss	
Percentage of Residential Fires Held to Room of Origin	43.29%
Total Fire Loss Incidents	2201
Total Fire Loss-All Types/All Properties	\$12,690,296
Fire Loss Per Incident	\$5,766
Total Fire Loss-All Structures	\$11,051,019
Total Fire Loss-Vehicles	\$1,555,489
Total Fire Loss-Rubbish	\$25,388
Total Fire Loss-Other	\$0



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Response by Type

TYPE	ALARM	2009	2010
Rescue	SERVICE ALARMS		
Rescue	Alarm Sounding	4148	4075
Rescue	Auto Accident w/Multiple Injuries	4	3
Rescue	Auto Extrication	331	351
Rescue	Carbon Monoxide	624	695
Rescue	Electrical Trouble	247	295
Rescue	Elevator Stuck	255	225
Rescue	Emergency Response	5	9
Rescue	Fire Boat Response	6	9
Rescue	Forcible Entry	272	249
Rescue	Full Dive Response	28	29
Rescue	HURT Response	8	10
Rescue	HAZMAT Response	11	7
Rescue	HAZMAT Regional Response	5	3
Rescue	HAZMAT Response Call	1	1
Rescue	Investigative Response	1	5
Rescue	KK River Response	2	0
Rescue	Limited Dive Response	9	13
Rescue	Limited HAZMAT Response	4	6
Rescue	Limited Response	783	849
Rescue	Menomonee River Response	0	0
Rescue	Natural Gas Leak	947	852
Rescue	Suspicious Call	106	98
Rescue	Ten-54	11	1
Rescue	Wires Down	231	361
TOTAL		8039	8146

TYPE	ALARM	2009	2010
Fire	Structure Fire - Single Alarm	482	561
Fire	Structure Fire - 2ND ALARM	15	22
Fire	Structure Fire - 3RD ALARM	2	4
Fire	Structure Fire - 4TH ALARM	1	1
Fire	Structure Fire - 5TH ALARM	0	0
Fire	Appliance Fire	314	314
Fire	Auto Fire	1016	860
Fire	Garage Fire	162	140
Fire	Grass Fire	56	74
Fire	Pole Fire	120	83
Fire	Rubbish Fire	1006	1127
Fire	Smoke Night	177	92
Fire	Smoke Condition	1081	1070
Fire	Tree Fire	28	47
TOTAL		4460	4395

Service	Building Inspection	32	57
Service	FLUSH	230	239
Service	Heating Trouble	41	40
Service	Lock Out	361	345
Service	MFD Accident	94	80
Service	Mutual Aid	1	3
Service	Petroleum Spill	359	354
Service	Pre-Fire Plan	2	1
Service	Special Event	75	48
Service	Water Leak	207	189
Service	Unknown	2	2
TOTAL		1404	1358

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Response by Unit

BATTALION CHIEFS					
CO	BN	ALS	BLS	FIRE	TOTAL
B1	1	44	23	1,033	1,101
B2	2	44	32	915	991
B3	3	22	13	500	535
B4	4	17	30	392	447
B5	5	15	7	336	358
TRUCK COMPANIES					
CO	BN	ALS	BLS	FIRE	TOTAL
T12	2	534	427	1,368	2,347
T13	2	446	366	1,419	2,248
T9	1	465	391	1,182	2,056
T15	5	386	327	1,012	1,740
T3	5	336	274	857	1,486
T2	1	106	84	938	1,128
T7	5	216	189	698	1,110
T14	4	224	259	579	1,078
T11	4	122	121	803	1,051
T1	1	56	62	764	884
T5	1	80	88	710	880
T6	4	136	148	391	681
T17	3	180	176	312	679
T16	3	125	101	427	664
T8	4	78	62	226	371
MED UNITS					
CO	BN	ALS	BLS	FIRE	TOTAL
M5	2	3,714	163	251	4,135
M7	1	3,221	239	230	3,706
M6	1	2,775	199	186	3,162
M13	2	2,613	156	191	2,964
M3	3	2,500	195	175	2,873
M14	3	2,271	193	156	2,622
M16	5	1,907	121	96	2,127
M4	5	1,746	165	120	2,053
M15	4	1,733	127	112	1,978
M17	4	1,199	60	51	1,315
M18	3	1,029	58	51	1,138
M19	5	944	49	61	1,058

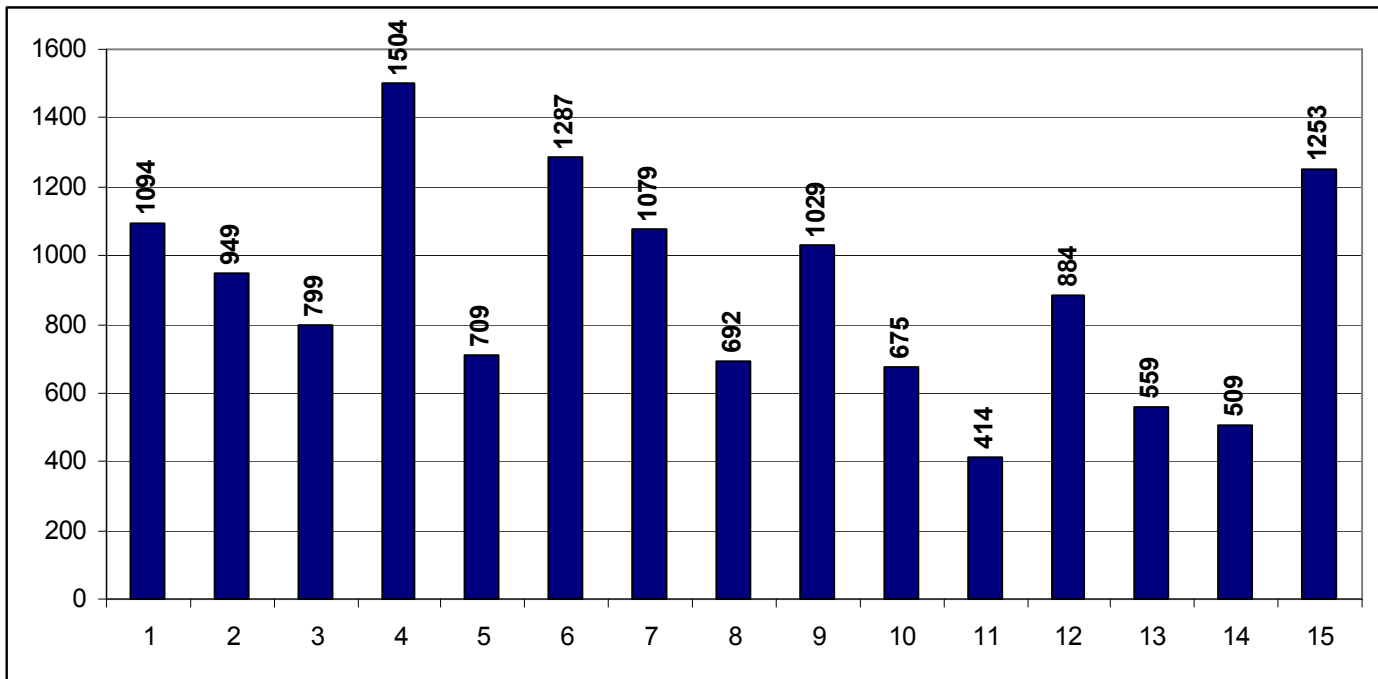
ENGINE COMPANIES					
CO	BN	ALS	BLS	FIRE	TOTAL
E13	2	1,526	1,631	841	4,031
E36	2	1,276	1,090	780	3,172
E8	5	1,026	1,155	657	2,867
E32	1	1,075	1,210	524	2,828
E30	2	1,256	1,064	483	2,826
E26	3	1,017	1,203	500	2,759
E34	2	918	860	559	2,357
E24	2	880	896	501	2,297
E28	3	875	871	505	2,266
E18	2	988	783	430	2,225
E12	4	794	948	418	2,178
E37	5	929	795	389	2,139
E5	1	769	675	487	1,962
E31	4	646	849	425	1,929
E2	1	536	728	430	1,702
E21	1	681	595	365	1,660
E22	2	561	572	365	1,526
E4	5	610	559	255	1,435
E6	1	394	513	374	1,308
E9	5	437	440	397	1,288
E33	3	353	612	308	1,284
E1	1	361	564	346	1,281
E17	4	469	502	231	1,234
E27	1	389	515	314	1,233
E23	4	447	507	255	1,232
E39	5	448	451	262	1,196
E7	4	419	388	242	1,069
E38	5	403	378	255	1,062
E16	5	402	307	317	1,041
E10	3	347	333	128	825
E29	3	319	342	112	793
E11	4	293	285	117	706
E14	4	274	236	111	638
E3	1	93	216	251	561
E35	3	179	223	100	507
E25	3	100	128	126	358



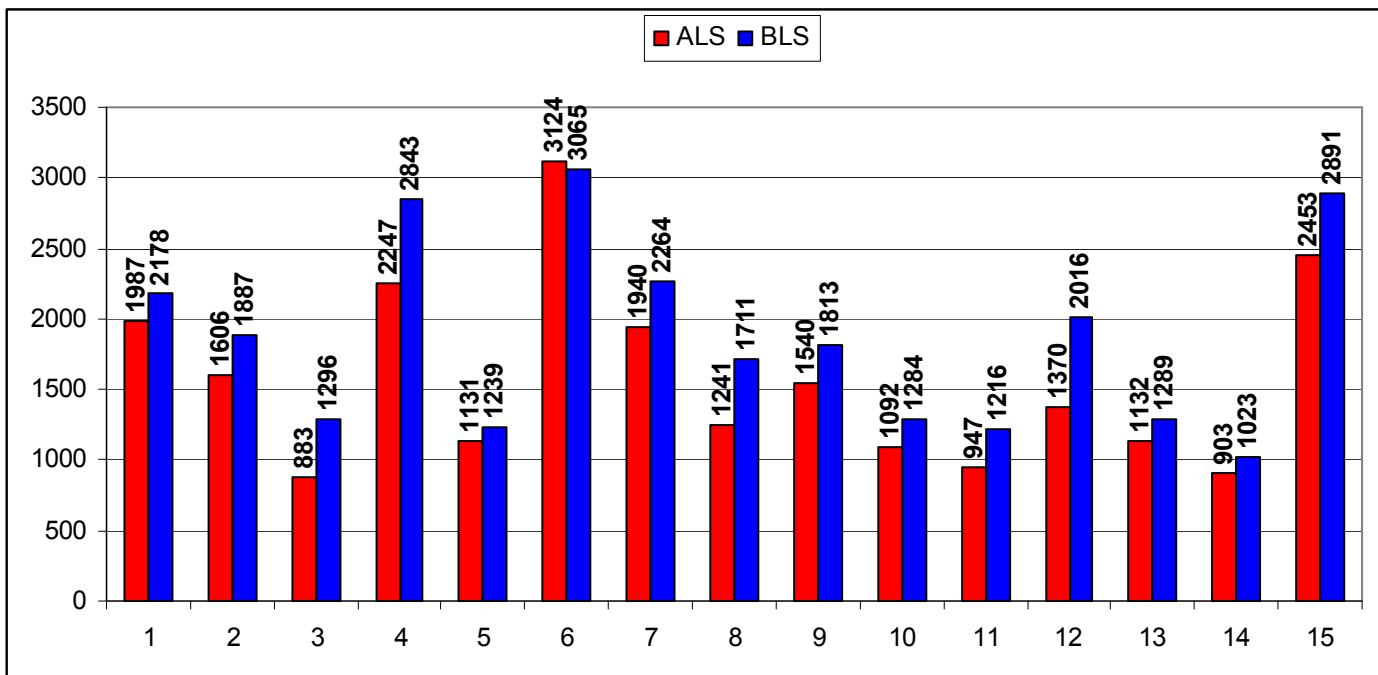
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Response by Aldermanic District

The department responded to a total of 13,780 calls for non-medical service. There were 344 calls for service in which the district was unknown.



The department responded to a total of 53,269 call for medical assistance. There were 1,658 EMS calls in which the district was unknown.



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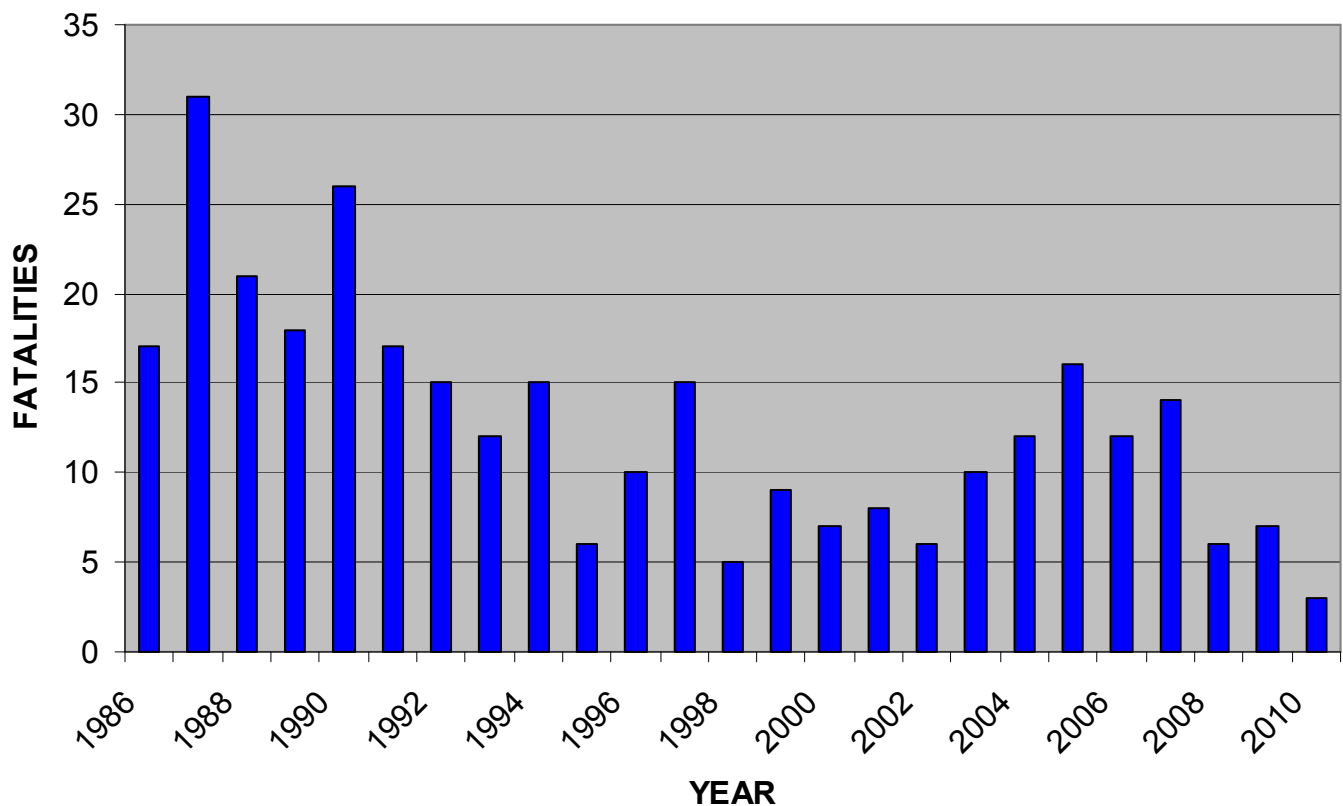
Fatalities



The Milwaukee Fire Department reported only three fire fatalities in 2010, which is the lowest number reported in MFD history.

Date	Type of Property	Working Smoke Detector	Age
1/4/2010	1.5 story single family	No	91 years old
1/9/2010	2.5 story, multi-family dwelling	No	45 years old
10/1/2010	2.5 story, multi-unit bldg	No	62 years old

**CITY OF MILWAUKEE FIRE FATALITY REPORT 1986-2010
25 YEAR OVERVIEW**





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Firefighting Operations Division

The Milwaukee Fire Department Firefighting Division is headed by three Deputy Chiefs. The firefighting division provides fire protection, prevention and education to the City of Milwaukee and the Village of West Milwaukee. The City covers 96.5 square miles with a population of over 600,000. The city has 36 fire stations that house 36 engine companies, 16 truck companies, 12 paramedic units, 5 battalions and a number of other state-of-the-art pieces of equipment. The fire crews work a 24-hour shift that starts at 8 a.m., and there are 231 firefighting personnel on duty each day.

Fire Investigation Unit

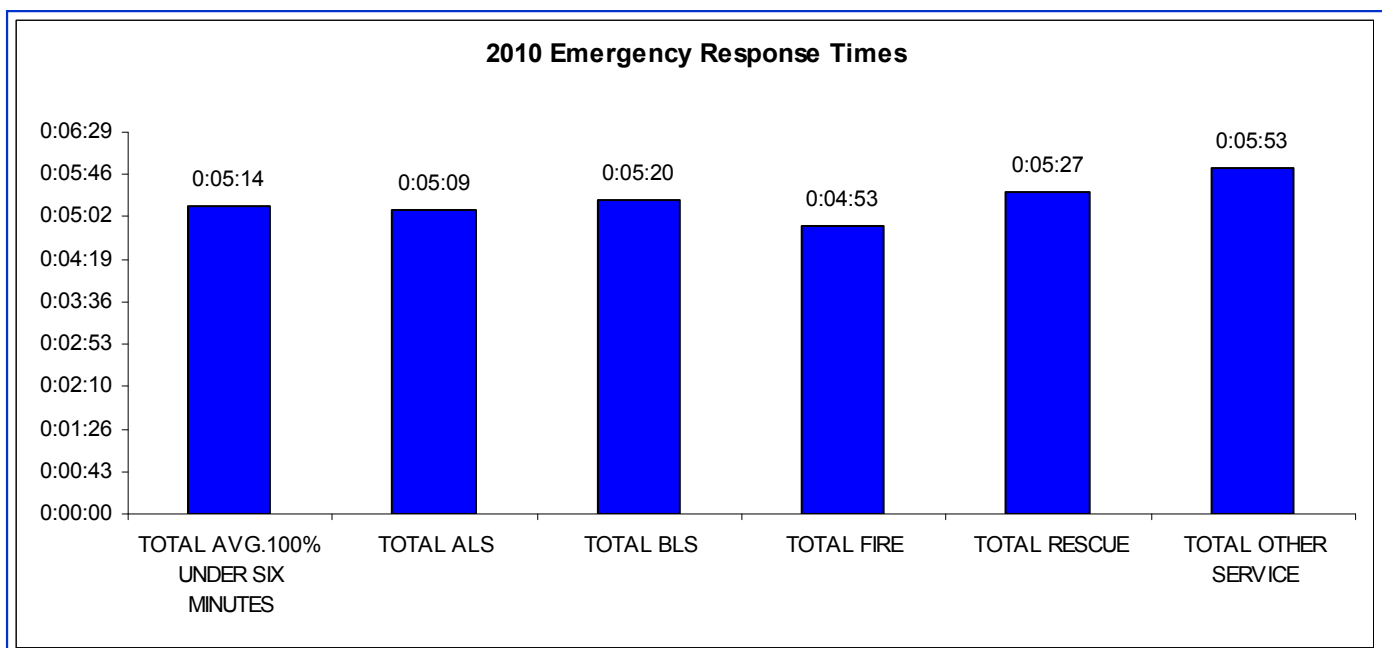
Due to budgetary constraints, the Fire Investigation Unit (FIU) was reduced to one Lieutenant assigned to a 40-hour workweek, subject to recall as necessary. The FIU continued to respond to all greater alarms, fires where firefighters or civilians were significantly injured, and fire fatalities. The FIU was also dispatched to any fires that occurred during scheduled work hours where property damage exceeded \$10,000. Funding of the FIU has been restored for 2011, and the unit will again consist of three full-time fire Lieutenants.

Response Time

Timely response to events has a direct impact on the outcome of any emergency. The success of this strategy is measured by an average response time of five minutes or less for 90 percent of calls received according to the NFPA (National Fire Protection Agency). Of the total 67,528 calls for service responded to by the MFD in 2010, 85.72 percent were responded to within five minutes or less.

Indicators tracked through the Accountability In Management program show that the advanced life support responses provided by the Milwaukee Fire Department have a positive impact on survival rates for penetrating trauma incidents. In 2010, of the 176 stabbing incidents responders treated, 174 patients (99 percent) survived. Of the 210 gun shot wound EMS responses, 188 patients (90 percent) survived.

Quick response to fires is important to prevent fatalities, reduce the risk of injury, and minimize property loss. Ideally, individuals are warned by fire safety devices like smoke detectors to vacate the property before the fire becomes hazardous; however, a quick response allows the department to get personnel to the fire as soon as possible and rescue anyone trapped in the fire. Thermal imaging cameras allow firefighters to locate trapped individuals engulfed in smoky conditions.



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Battalions



THE FIRST BATTALION encompasses downtown, the eastside, over 50% of the lakefront, and a population that can swell to well over 500,000 during special events when combined with the downtown work population. The main campuses of Marquette University and The University of Wisconsin Milwaukee, as well as their student housing facilities, are located within the first battalion.

The first battalion is home to many of the city's festivals and special events, including the US Bank fireworks, the Lakefront Marathon, Brady Street Days, and the Polar Plunge. Members of the first battalion actively volunteer their time and services to organizations such as the Neighborhood House and Feeding the Hungry. Firehouse dinners are auctioned off at the organizations' annual auctions and have garnered the non-profit organizations thousands of dollars over the last five years.

In 2011, training will be required regarding lightweight truss construction to ensure that members are proficient in the unique firefighting tactics that are required. Although construction has slowed, the hundreds of "new construction" homes in the first battalion presents a unique danger to our firefighters.

THE SECOND BATTALION encompasses the near north side, from Golden Valley and Kops Park, to the Riverwest neighborhood. The response companies in the seven fire stations that make up the second battalion are among the busiest in the city. Engine 13, MED 5 and Truck 12 responded to the most calls for units of their type in the entire State of Wisconsin. The near north side is the most densely populated section of the city, which requires the proximity of firehouses in the second battalion to be closer than in other battalions in order to ensure public safety in the area. The combination of aging housing stock, a low percentage of owner-occupied homes, and high levels of poverty make conditions perfect for higher call frequency for medical, rescue and fire calls. The three fire fatalities that occurred in 2010 were all in the second battalion.

In 2011, the Harambee neighborhood was chosen to be the target of the FOCUS smoke detector program. An analysis showed a substantial number of fire responses in 2010 in that neighborhood in which no working smoke detectors were found. A substantial number of homes in the second battalion are balloon-frame construction, which contributes to rapid-fire spread. Local engine houses will be collaborating with the Water Department in publicizing "cool zones" during the summer months to discourage the damage and illegal opening of fire hydrants.

THE THIRD BATTALION services the southwestern most areas of the city, and is charged with protecting the I-94 corridor west of downtown. The VA Hospital, Miller Park, Miller Brewery, a portion of the State Fair grounds and the Petit National Ice Center, and the Potawatomi Casino all are within its boundaries. The third battalion contains the HAZMAT team, housed at Engine 25, and the only firehouse outside of the city limits, Engine 33 on 45th and Burnham in the Village of West Milwaukee. For the past 19 years the department has provided medical and fire suppression services to the businesses and residents of West Milwaukee through a contractual agreement.

In 2010, the third battalion hosted a familiarization event with the southern suburbs. It is imperative that we train with neighboring departments to ensure a successful Mutual Aid Box Alarm System (MABAS) response. Reaching out to surrounding fire departments to train has become a necessary precaution to guarantee an effective response to a large scale disaster.

In 2011, the third battalion faces continuing construction on I-94 coupled with game-day traffic from Miller Park and the afternoon rush hour. This construction also poses challenges when transporting trauma patients to Froedtert Hospital.

THE FOURTH BATTALION consists of seven engine companies, four truck companies, and two MED units. The reconstruction of the I-94/43 corridor, and significant lane and ramp closures, provides unique obstacles for emergency response vehicles. Representatives of the department and companies from the fourth battalion have been working closely with the Wisconsin Department of Transportation and multiple construction companies involved in the project to maintain effective traffic flow and notification of changes in traffic patterns to ensure emergency access to accident scenes.

THE FIFTH BATTALION is home to a mix of medium and light Industries and as residences of all types and occupancies. Several new subdivisions, such as Dretzka Park and Heritage Heights, were recently completed, and contain homes valued in \$300,000 range. These homes utilize lightweight truss construction and unique floor plans, which present a challenge for firefighting responses. The fifth battalion responds to Aldrich Chemical, Timmerman Field and the fuel tank farms which hold millions of gallons of various types of fuel. Call volume in the northern most area of the fifth battalion has been steadily rising, and the companies have responded by increasing community outreach efforts in regards to fire safety and smoke detector installation.



2010 Annual Report

Bureau of Special Operations

The Milwaukee Fire Department Bureau of Special Operations is comprised of Emergency Medical Services (EMS) and three special teams: Hazardous Materials (HAZMAT), Heavy Urban Rescue (HURT), and Dive Rescue/Marine Operations. This bureau is also responsible for coordinating homeland security activities within the department.

The Bureau of Special Operations provided planning and medical coverage for over 70 events in 2010, starting with the "Polar Bear Plunge" on January 1, straight through to November's "Cystic Fibrosis Stair Climb." The events include ethnic festivals, neighborhood celebrations, Summerfest, the Air and Water Show, and many more. An integral part of the department's special event coverage is the Paramedic Bicycle Response (PBR) program. The PBR program provides rapid EMS response to crowd-congested events, and public relations and education to event attendees.

Currently, the department provides basic and advanced life support with over 800 Emergency Medical Technicians-Basic (EMT-B), and over 100 EMT-Paramedics. These EMT-Bs and paramedics staff the department's engine companies, truck companies, and Mobile Emergency Department (MED) units that are responsible for responding to medical emergencies in the City of Milwaukee. Over 80 percent of all responses are EMS related.

In 2010, the biannual state certified Emergency Medical Services (EMS) Training was conducted as a refresher course. The course structure, along with Internet-based distributive learning, has greatly reduced the amount of time companies spend traveling and out of their primary response area.



The department's Bureau of Special Operations, in conjunction with the Milwaukee Police Department, supports a Tactical Emergency Medical Services (TEMS) team to enhance response capabilities for incidents requiring paramedics with special weapons and tactical training. TEMS responded to 48 tactical situations in 2010.

2010 Annual Report

Special Teams



Hazardous Materials Team (HAZMAT)

The Milwaukee Fire Department's Hazardous Materials Team responds to all hazardous materials incidents and spills in the City of Milwaukee and operates as one of seven regional response HAZMAT teams in the State of Wisconsin. In 2010, the HAZMAT team performed remote air monitoring of State Fair Park during the festival, received grants to obtain upgraded monitoring and response equipment, investigated new technology for increased effectiveness, instructed a WMD class for the City of Milwaukee Medical Examiner, and participated in the National Bio-Watch Conference.

Special Teams Response Type	Total
Fire Boat	9
Full Dive	29
Limited Dive	13
Limited HAZMAT Response	6
HURT	10
Hazardous Materials	7
Hazardous Materials Regional	3
Hazardous Materials Response Call	1

The HAZMAT team is actively involved in multi-entity response preparedness, and has cross-trained with the 54th Civil Support Team, Canadian Pacific Railroad & Emergency Response Team, Miller Brewery, Milwaukee Police Bomb Squad, Washington County fire departments & HAZMAT teams, Wisconsin State Lab of Hygiene, and the Wisconsin Department of Health Services Radiological Response.

Heavy Urban Rescue Team (HURT)

Over the last several years, the Milwaukee Fire Department Heavy Urban Rescue Team has experienced substantial growth due to federal and state funding. The team maintains proficiencies in rope, confined space, trench, and structural collapse rescues. All 90 members of the team have been trained to the level of "Collapse Rescue Technician." As a result of this training, the team's expertise has been called upon to assess structures and make recommendations to other state and local agencies.

15 new team members were added to the team in 2010, and all 90 members meet the 1670 National Fire Protection Association (NPFA) job performance requirements and team physical standards. Grant money was used to develop the trench simulator, will be available for training to the MFD, MPD, and other state organizations.

Dive Rescue Team

The Milwaukee Fire Department Dive Rescue Team, in concert with the Fireboat Trident pilots, continue to provide the entire county with year-round protection. The team is responsible for swift water, dam, bridge, and (thin) ice rescues for 10.2 miles of Lake Michigan shoreline, three rivers, three dams, and park lagoons within the city limits.

The Dive Rescue Team responded to 51 water related emergencies. During the July 22-23 Brew City Floods, which created a chaos of water rescue emergencies all over the city, Rescue 3 responded to 9 separate water rescue emergencies ranging from submerged vehicles on streets through out the city, to individuals clinging to tree branches over swollen river.

Due to increased revenue from grants received in 2010, the team has been able to significantly increase their capabilities through training and equipment. The team is now recognized as a regional resource, and is actively responding to incident outside of the city limits.



2010 Annual Report

Bureau of Administration



The Milwaukee Fire Department Bureau of Administration oversees all administrative, technical, and dispatch functions. The administrative area of the bureau is responsible for vendor payments, personnel assignments, handling all human relations issues including payroll, leave tracking, discipline, new hires, retirements, database records, written communications, labor negotiations, furnishing fire and EMS reports to requesters, and record retention.

In conjunction with the police department, the department upgraded its 911 phone system and radio dispatch consoles. This was a complicated upgrade that moved the department from an analog system to an IP-based system, and placed it in position to accept alternative forms of emergency messages such as text, telematics, etc.

In 2010, a new inventory system was implemented giving the department to the ability to track all computers and peripheral equipment. By utilizing the new tracking system, a technology replacement plan has been implemented.

Future Goals

- Upgrade the department's radios – both mobile and portable to new OpenSky radios.
- Upgrade the existing Computer-Aided Dispatch (CAD) system and Record Management System (RMS); replace eight year-old computers at 36 engine houses, older mobile computers, and back end servers.
- Train and certify all Dispatchers in Emergency Medical Dispatch.
- Migrate all servers and storage to a geo-diverse, redundant virtual environment.
- Complete our ongoing conversion from paper to web-based forms and reports; helping to improve efficiency and facilitate information retrieval.
- Develop documentation for all technology systems to ensure continuity of operations.

2010 Annual Report

Bureau of Construction & Maintenance



Steven Gleisner
Deputy Chief
Construction and Maintenance

The Milwaukee Fire Department Bureau of Construction and Maintenance is responsible for repairing and maintaining all MFD equipment, firefighting apparatus, and buildings. The bureau also furnishes the firefighting division with all firefighting and EMS equipment and supplies. The bureau develops all specifications for new emergency vehicles, and before entering them into service, formally inspects them and all equipment on board.

The bureau has a staff consisting of a Deputy Chief, Fire Equipment Repair Manager, Fire Equipment Repairs Supervisor, nine mechanics, thirteen craftsmen, and an Office Coordinator.

The bureau is responsible for developing bid specifications for the purchase of all vehicles and equipment, and accepting or rejecting bids. At present, the bureau is responsible for maintaining 50 engine apparatus, 22 ladder truck apparatus, 18 paramedic units, and 96 varied special operations and support vehicles. Further, the bureau is responsible for the maintenance and upkeep of all 36 fire stations, the training academy, administrative offices, and their own repair shop.





2010 Annual Report

Bureau of Instruction & Training

The Milwaukee Fire Department Bureau of Instruction and Training (BIT) is responsible for the instruction and training for all members of the firefighting division, research of advancements being made in firefighting technique, Vehicle Operations, turnout gear inventory, and the Community Relations Office.

2010 was a landmark year for the BIT. The training staff conducted two fire recruit classes, placing 80 new firefighters in the field. Adjunct instructors were temporarily added to the normal complement of academy staff to facilitate these classes. In May of 2010, the BIT conducted the department-wide in-service, "Four Person Company Operations- Practical Evolutions." This in-service afforded members the opportunity to conduct roof ladder operations and hose layout evolutions at two vacant structures. The BIT provided a total of 41,195 hours of training and instruction to department members in 2010.

The department's Audio Visual Specialist makes it possible to provide satellite and net-based video training whenever possible to limit the amount of time companies spend out of service for training. Several training videos are also available to department members on Centre-Learn®, a web-based training program used for training outside of the training academy. Bureau heads are able to extract real-time data on how many department members have viewed the videos, completed training material, and completed related evaluations.



The Vehicle Operations Office facilitated the delivery of a new incident command post manufactured by LDV. Training on the use of this new apparatus was conducted as a cooperative effort between the Vehicle Operations Office and the members of Engine 9 where it is stationed. The new incident command post was purchased with funds from obtained through a UASI Grant.

The Inventory Control Specialist continued to contribute to firefighter safety by completing the annual clothing inspection of over 1700 sets of firefighter turnout gear including fire coats, pants, hoods, gloves, and boots. Clothing contracts are continually reviewed to ensure that the MFD's procurement of protective clothing meets the highest standards for firefighter safety.

The Year Ahead

The training academy will face several challenges in 2011 as a result of the reorganization. A Battalion Chief now oversees the Training Division, which falls under the management of the Assistant Chief of EMS, Training and Education.

Engines 13, 30, and 32, along with Trucks 9 and 12, will be testing firefighter protective gear from four different manufacturers in preparation for the new clothing contract. The testing period will last for two months for each manufacturer, for a total of eight months. For this test, six firefighters from our busiest companies will evaluate the durability of the gear during their daily firefighting and EMS responses.

Improvements and additions to training will be made in the following areas:

- New standards for tracking and monitoring probationer training will be enacted.
- The Vehicle Operations Office will be coordinating the training of firefighters on their ability to operate the department's vehicles as part of their probationary requirements.
- Enrichment education for Heavy Equipment Operators will be conducted.

2010 Annual Report



Community Relations Office

The department's Community Relations Section Office is under the management of the BIT. The goal of the office is to ensure that all residents are educated in various areas of fire and personal safety. Additionally, the community relations section ensures that the individual fire stations maintain a level of involvement within their respective communities by scheduling events and seeking innovative opportunities to present information to the public.

In 2010, the fire department attended 4,428 events throughout the city. During these events, the various firefighters interacted with 119,916 individuals. The community relations section oversees twenty-one different fire intervention and education programs for the City of Milwaukee, including:

- Brecker Bunny
- Career Opportunities and Recruitment
- ElderSafe Program
- EMS Presentations and Stroke Screenings
- Explorer Post Milwaukee Fire Department
- Evacuation and Emergency Preparedness
- Fire Apparatus Exhibitions
- Fire Education Booths
- Firefighters Out Creating Urban Safety (FOCUS)
- First Responder
- Juvenile Firesetter Counseling Program
- Milwaukee Fire Department Tours
- Occupational and Residential Fire Safety Presentations
- Poster to Billboard Contest
- Project Staying Alive
- Smoke Detector Hotline
- Survive Alive House, Milwaukee Public Schools
- Survive Alive House, Mobile Units

Project Staying Alive is a collaboration with Milwaukee Public Schools, Children's Hospital, Health System's Project Ujima and the Milwaukee Fire Department. The goal of Project Staying Alive is to reduce injury and death caused by firearm weapons and physical fighting among pre-teens and teenagers. The primary funding for the program comes from the federal Safe Schools Healthy Students Initiative, the Healthier Wisconsin Partnership Program, and the Milwaukee Public School's Office of Violence Prevention. Primary evaluators are the University of Wisconsin – Milwaukee's Center for Urban Initiatives and Research, and the Medical College of Wisconsin.

The program had 2,592 student in 2010 and anticipates exceeding their goal of 5,000 student contacts established for the 2010-2011 school year. The program conducted 160 sessions in 32 schools in the 2009-10 school year.

PROJECT STAYING ALIVE STUDENT CONTACTS

2009-2010 4,308 Student Contacts
2008-2009 2,680 Student Contacts

The Survive Alive Program and the Fire Education Center's Survive Alive House were created in 1992 in response to 63 children dying in fires between 1987-1991. The Survive Alive Program consists of a three-part curriculum that includes classroom instruction on fire safety from their teachers, visiting the Survive Alive House for a 90-minutes of instruction given by Milwaukee firefighters on how to escape a fire, and then students are given supplemental materials to reinforce what they learned in the program.

Since its inception, over 300,000 people have successfully completed the Survive Alive Program, and each year over 13,000 Milwaukee children visit the Survive Alive House. In 2010, the Survive Alive House staff conducted 282 programs teaching the Survive Alive program to 13,665 students, teachers, and parents.

Project FOCUS (Firefighters Out Creating Urban Safety), is a collaboration between the Mayor's Office and the Milwaukee Fire Department. Project FOCUS allows on-duty firefighters to target a neighborhood and conduct a door-to-door campaign to educate residents on fire safety and prevention. Every year in the spring and fall, firefighters spend three weeks visiting every home in a targeted neighborhood to test or install smoke detectors, replace batteries, and perform blood pressure screenings at no cost to the recipients. Project FOCUS is primarily funded through grants and private corporate donations.

Explorer Post 875 is a joint venture between the department and the Boys Scouts of America, Learning for Life Program. The post is composed of 40 young men and women between the ages of 14 and 20 from the Milwaukee area who have shown an interest in fire service. The post meets on the first Saturday of the month for four hours. The students learn about engine and truck operations, search and rescue techniques, victim movement skills, and receive CPR and first-aid training. Explorer Post 875 participates in a large number of volunteer events such as The US Bank Fight for Air Climb, Wisconsin Alliance for Fire Safety Summer Camp Picnic, North Shore Fire Department Explorer Combat Challenge, and Boy Scouts of America Scouting for Food Drive. A volunteer staff comprised of the Milwaukee Fire Department personnel operates Explorer Post 875. Advisors give of their time and talents to motivate, train and encourage the students. The advisors coordinate the many activities and events in which the explorers participate.



2010 Annual Report

Personnel Statistics

Title	Allotted	Assigned	Race					Gender	
			Asin	Blck	Cauc	Indi	Span	M	F
<u>FIRE</u>									
Administrative Captain EMS	3	3	0	2	1	0	0	2	1
Administrative Fire Captain	1	1	0	0	1	0	0	1	0
Administrative Fire Lieutenant	1	1	0	0	1	0	0	0	1
Assistant Fire Chief	1	1	0	1	0	0	0	1	0
Battalion Chief	19	19	0	5	14	0	0	19	0
Deputy Chief Fire	7	7	0	1	6	0	0	6	1
Fire Captain Incident Safety Officer	3	3	0	0	3	0	0	3	0
Fire Captain	53	53	0	6	46	1	0	47	6
Fire Chief	1	1	0	0	1	0	0	1	0
Firefighter (+69 Auxiliary)	453	416	1	55	315	9	36	403	13
Fire Lieutenant	158	155	2	8	137	1	8	154	1
Fire Lieutenant-Special	5	5	0	0	5	0	0	5	0
Fire Paramedic	53	41	1	4	36	0	0	34	7
Fire Paramedic Field Lieutenant	7	7	0	1	5	0	1	5	2
Heavy Equipment Operator	180	177	0	18	140	4	15	175	2
Paramedic Field Lieutenant	2	2	0	0	2	0	0	0	2
Vehicle Operations Instructor	1	1	0	0	1	0	0	1	0
Vehicle Operations Trng Coordinator	1	1	0	0	1	0	0	1	0
FIRE-TOTALS	Allotted 949	Assigned 894	Asin 4	Blck 101	Cauc 714	Indi 15	Span 60	M 858	F 36
<u>STAFF</u>									
Accounting Assistant III	1	1	0	0	1	0	0	0	1
Administrative Assistant IV	1	1	0	0	1	0	0	0	1
Audiovisual Specialist II	1	1	0	0	1	0	0	1	0
Business Finance Manager	1	1	0	1	0	0	0	0	1
Carpenter	2	2	0	0	2	0	0	2	0
Custodial Worker II	1	1	0	0	1	0	0	1	0
Data Base Specialist	1	1	0	0	1	0	0	0	1
Fire Bldg & Equip Maint Specialist	1	1	0	0	1	0	0	1	0
Fire Dispatch Manager	1	1	0	0	1	0	0	0	1
Fire Dispatch Supervisor	4	3	0	0	3	0	0	2	1
Fire Equip Compressed Air Tec	1	1	0	0	1	0	0	1	0
Fire Equip Machinist	1	1	0	0	1	0	0	1	0
Fire Equip Mechanic	9	7	0	0	7	0	0	7	0
Fire Equip Repairer I	1	1	0	0	0	0	1	1	0
Fire Equip Repairer II	3	2	0	0	2	0	0	2	0
Fire Equip Repairs Manager	1	1	0	0	1	0	0	1	0
Fire Equip Repairs Supervisor	1	1	0	0	1	0	0	1	0
Fire Equip Welder	1	1	0	0	1	0	0	1	0
Fire Equip Dispatcher	21	17	0	3	14	0	0	7	10
Fire Equip Dispatcher-P/T	2	0	0	0	0	0	0	0	0
Fire Mechanic Helper	1	1	0	1	0	0	0	1	0
Fire Personnel Officer	1	1	0	0	1	0	0	0	1
Fire Public Relations Manager	1	1	0	1	0	0	0	0	1
Fire Stores Clerk	1	0	0	0	0	0	0	0	0
Fire Technical Services Manager	1	1	0	0	1	0	0	0	1
Health and Safety Officer	1	1	0	1	0	0	0	0	0
Inventory Control Assistant III	1	1	0	0	1	0	0	1	0
Management and Accounting Officer	1	1	0	1	0	0	0	0	1
Microcomputer Services Assistant	1	1	0	0	1	0	0	0	1
Network Coordinator-Associate	2	2	0	1	1	0	0	2	0
Network Coordinator-Senior	1	1	0	0	1	0	0	1	0
Office Assistant II	2	2	0	0	2	0	0	0	2
Office Assistant III	3	3	0	0	3	0	0	0	3
Office Assistant IV	1	1	0	0	1	0	0	0	1
Office Coordinator	1	1	0	1	0	0	0	0	1
Office Coordinator II	1	0	0	0	0	0	0	0	0
Painter	1	1	0	0	1	0	0	1	0
Personnel Payroll Assistant II	1	1	0	1	0	0	0	0	1
STAFF-TOTALS	Allotted 77	Assigned 65	Asin 0	Blck 11	Cauc 53	Indi 0	Span 1	M 36	F 29
GRAND TOTALS	1026	959	4	112	767	15	61	894	65

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Retirements



NAME	APPOINTED	RANK	RETIRED
Abler, William D.	1/7/1985	Firefighter	3/20/2010
Amos, Gregory A.	1/9/1978	Administrative Captain EMS	12/31/2010
Anderson, Jeffery A.	3/11/1985	Lieutenant	4/27/2010
Balistreri, Thomas J.	8/16/1992	Firefighter	11/26/2010
Ballmann, Linda M.	9/22/1986	Fire Paramedic Lieutenant	11/1/2010
Braeger, James E.	3/13/1972	Lieutenant	1/18/2010
Brylow, Richard E.	2/10/1986	Heavy Equipment Operator	9/24/2010
Buran, Michael J.	4/2/1970	Firefighter	7/1/2010
Conard, Richard N.	4/22/1985	Heavy Equipment Operator	10/10/2010
Cortez, Margaret M.	8/6/1995	Accounting Assistant III	12/24/2010
Czubkowski, Thomas A.	7/16/1973	Heavy Equipment Operator	3/31/2010
Doro, Donald G.	5/3/1976	Deputy Chief	11/27/2010
Dragan, Richard A.	4/2/1979	Heavy Equipment Operator	9/16/2010
Friedrich, Jeffrey E.	5/12/1980	Battalion Chief	2/6/2010
Garstecki, Warren M.	3/13/1972	Firefighter	1/23/2010
Gutoski, Michael S.	11/30/1987	Firefighter	7/18/2010
Herrera, Richard J.	8/7/1978	Heavy Equipment Operator	12/1/2010
Hinckley, Elizabeth C.	11/18/1986	Fire Paramedic Lieutenant	3/1/2010
Huba, Daniel C.	4/2/1979	Heavy Equipment Operator	12/19/2010
Hunter, Claude E Jr	3/29/2004	Firefighter	9/28/2010
Jackson, James H. Jr.	1/19/1981	Firefighter	7/21/2010
Jones, Michael L.	10/1/1979	Assistant Chief	10/30/2010
Karner, John P. Jr.	2/14/1983	Heavy Equipment Operator	9/28/2010
Keaton, Kay L.	4/2/1990	Fire Equipment Dispatcher	6/26/2010
Kemp, Doran J.	9/24/1984	Administrative Captain EMS	3/6/2010
Kopp, James	7/31/1995	Firefighter	8/27/2010
Kosier, Leonard G.	4/22/1985	Lieutenant	10/22/2010
Laufer, Peter J.	1/19/1981	Heavy Equipment Operator	1/5/2010
Luedtke, Richard L.	11/30/1987	Heavy Equipment Operator	8/1/2010
Maduscha, Kevin J.	7/13/1987	Firefighter	9/11/2010
Mikecz, James G.	5/3/1976	Heavy Equipment Operator	4/16/2010
Plevak, Thomas A.	10/1/1979	Fire Captain	10/21/2010
Pozorski, Andrew A.	8/30/1992	Fire Stores Clerk	6/23/2010
Rahlf, Bruce S.	12/26/1979	Fire Equipment Repairs Manager	1/5/2010
Saffold, Johnathan	8/31/1992	Firefighter	8/24/2010
Schleifer, Julie Ann	11/10/2003	Office Coordinator II	8/23/2010
Scholz, Thomas J.	2/8/1999	Firefighter	3/1/2010
Sisson, Richard	10/1/1979	Heavy Equipment Operator	5/29/2010
Steffen, Craig L.	9/24/1984	Firefighter	3/27/2010
Stribling, Theodore W.	4/26/1982	Fire Captain	5/30/2010
Ulatowski, Stephen K.	2/18/1980	Heavy Equipment Operator	6/13/2010
Underwood, Christopher D.	8/1/1994	Lieutenant	10/26/2010
Wahlgren, Richard L.	9/19/1977	Battalion Chief	12/21/2010
Webber, Bobbie R.	12/11/1976	Fire Captain	1/5/2010
Weiss, Craig C.	7/26/1996	Firefighter	4/19/2010
Williams, James A. Jr.	7/31/1989	Firefighter	8/2/2010



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Promotions

<u>NAME</u>	<u>DATE</u>	<u>FROM</u>	<u>TO</u>
Lipski, Daniel	7/11/2010	Fire Captain	Battalion Chief
Lipski, Aaron	7/11/2010	Fire Captain	Battalion Chief
Lintonen, Terry	8/8/2010	Fire Captain	Battalion Chief
<u>NAME</u>	<u>DATE</u>	<u>FROM</u>	<u>TO</u>
Bevirt, Andrew	7/11/2010	Lieutenant	Fire Captain
Jansen, Allen	7/11/2010	Lieutenant	Fire Captain
Jones, Luke	7/11/2010	Lieutenant	Fire Captain
Skaradzinski, Robert	8/8/2010	Lieutenant	Fire Captain
Blackwood, Michael	11/28/2010	Lieutenant	Fire Captain
<u>NAME</u>	<u>DATE</u>	<u>FROM</u>	<u>TO</u>
Bohlmann, Mark	10/3/2010	Firefighter	Heavy Equipment Operator
Fisher, John	10/3/2010	Firefighter	Heavy Equipment Operator
Brandt, Leonard Jr.	10/3/2010	Firefighter	Heavy Equipment Operator
Johanneck, Paul	10/3/2010	Firefighter	Heavy Equipment Operator
Roche, Acasio III	10/3/2010	Firefighter	Heavy Equipment Operator
Gallo, Anthony	10/3/2010	Firefighter	Heavy Equipment Operator
Ostrowski, Ryan	10/3/2010	Firefighter	Heavy Equipment Operator
Lang, Jeffrey	10/3/2010	Firefighter	Heavy Equipment Operator
Draeger, Eric	10/3/2010	Firefighter	Heavy Equipment Operator
Hille, Joseph	10/3/2010	Fire Paramedic	Heavy Equipment Operator
McClintock, John	10/17/2010	Firefighter	Heavy Equipment Operator
Bergemann, Domenic	10/17/2010	Firefighter	Heavy Equipment Operator
Kentowski, Eric	11/14/2010	Firefighter	Heavy Equipment Operator
Michalak, John Jr.	11/28/2010	Firefighter	Heavy Equipment Operator
Berendt, Benjamin	11/28/2010	Firefighter	Heavy Equipment Operator

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Promotions



<u>NAME</u>	<u>DATE</u>	<u>FROM</u>	<u>TO</u>
Moore, Brian	2/7/2010	Fire Paramedic	Lieutenant
Cieciwa, Michael	2/7/2010	Special Lieutenant	Lieutenant
Hafemann, Kevin	2/7/2010	Firefighter	Lieutenant
Litchford, John	2/7/2010	Firefighter	Lieutenant
Ponder, Jordan	4/4/2010	Firefighter	Lieutenant
Bresette, Robert	5/30/2010	Fire Paramedic	Lieutenant
Curtis, Lanny	6/27/2010	Special Lieutenant	Lieutenant
Kerwin, Casey	6/27/2010	Firefighter	Lieutenant
Ciganek, Kristin	7/11/2010	Firefighter	Lieutenant
Barachy, Gregory	7/11/2010	Firefighter	Lieutenant
Liebherr, Jason	7/11/2010	Heavy Equipment Operator	Lieutenant
Herrmann, John	7/11/2010	Fire Paramedic	Lieutenant
Kietzke, Christopher	8/8/2010	Firefighter	Lieutenant
Jones, Thomas	8/8/2010	Heavy Equipment Operator	Lieutenant
Green, Nathaniel	11/28/2010	Firefighter	Lieutenant
Duffey, Sean	11/28/2010	Special Lieutenant	Lieutenant
Moore, Brian	11/28/2010	Special Lieutenant	Lieutenant
Hegwood, James A. Jr.	11/28/2010	Fire Paramedic	Lieutenant
Polachowski, David	11/28/2010	Heavy Equipment Operator	Lieutenant
<u>NAME</u>	<u>DATE</u>	<u>FROM</u>	<u>TO</u>
Wright, Michael	6/27/2010	Lieutenant	Administrative Captain
<u>NAME</u>	<u>DATE</u>	<u>FROM</u>	<u>TO</u>
Kressmer-Jones, Melissa	10/31/2010	Fire Equipment Dispatcher	Fire Dispatch Supervisor
Gadzialinski, Richard	9/19/2010	Fire Equipment Mechanic	Equipment Repair Supervisor
Boston-Dixon, Regina	12/12/2010	Fire Equipment Dispatcher	Office Coordinator II



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Deaths

RETIRED MEMBERS

NAME	HIRED	RANK	DATE LEFT	PASSED AWAY
Baer, Andrew	6/16/1939	Lieutenant	1/21/1969	1/3/2010
Hepp, Joseph E.	1/11/1944	Firefighter	9/15/1979	1/6/2010
Raasch, Erwin	5/7/1956	Firefighter	3/4/1982	1/10/2010
Seelen, Richard P.	6/18/1951	Chief	7/8/1989	1/10/2010
Winkel, Ervin C.	1/3/1956	Fire Captain	2/25/1992	1/11/2010
Schneeberg, Glenn	7/28/1952	Firefighter	5/1/1993	1/15/2010
Mack, Gerald R.	5/7/1956	Firefighter	6/1/1990	1/31/2010
Kagelmann, Emil O.	12/1/1948	Motor Pump Operator	6/12/1977	2/15/2010
Shiltz, Joseph F.	11/17/1958	Firefighter	5/25/1991	2/20/2010
Pietrzak, Ervin L.	11/26/1951	Firefighter	1/1/1986	4/30/2010
Basing, Arden	10/26/1953	Fire Equipment Mechanic	10/15/1980	5/13/2010
Tappero, Earl	6/24/1948	Firefighter	9/16/1983	5/28/2010
Selin, Ralph	11/26/1951	Heavy Equipment Operator	5/26/1988	7/21/2010
Sutschek, Ervin J	11/9/1949	Firefighter	5/16/1980	8/25/2010
Roy, Arthur J	5/25/1953	Firefighter	5/25/1991	9/10/2010
Bruder, Dennis	6/2/1947	Firefighter	11/6/1975	10/12/2010
Kowalski, James R.	6/12/1967	Heavy Equipment Operator	12/31/1993	10/18/2010
Przybyla, Dennis	4/2/1979	Heavy Equipment Operator	1/3/2002	10/20/2010
Kowler, Stanley P.	6/16/1967	Lieutenant	4/15/1984	11/18/2010

ACTIVE MEMBER

NAME	HIRED	RANK	DATE LEFT	PASSED AWAY
Lenz, Myron J	4/2/1990	Fire Equipment Dispatcher	9/8/2010	9/8/2010



**MILWAUKEE FIRE
DEPARTMENT
711 WEST WELLS STREET
MILWAUKEE, WI 53233
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